

# WHY WORK AT GENFED?

When you join the GenFed team, you become part of a family! We're proud to have hardworking, loyal, dedicated employees who mutually respect each other and genuinely care about our members.

Below are some of the many ways we try to pay you back for being a valuable part of our team.

## HOURS

- Great hours- better than retail! (no nights, no Sundays, only minimal Saturday morning hours on a rotating schedule)
- Paid Federal Holidays Off!\* (no probation period!)
- Generous Paid Time Off\* (no probation period!)

## PAY

- \$250 Referral Bonus if referred by an existing employee- they get paid too! (paid after 90 days)
- Team Annual Incentive Plan
- Monthly Personal Incentive Plan
- "Instant Pay" available through PayActiv



\*Amounts/days dependent on full-time versus part-time status.

## BENEFITS

- Pension Plan (yes the old-fashioned kind!!)
- 401k Plan with Company Match (additional to the pension plan!)
- Health, Dental, Vision, and Life Insurance Plans (pre-tax premiums, too!)
- FSA and HSA Plans
- Discounts on employee loans

## ADDITIONAL PERKS

- No vaccination or mask requirements (masks and vaccinations are welcome, however!)
- Serving membership instead of just the general public- you get to know and love our members!
- Opportunity to make a difference – Idea Box, top-to-bottom open door policy, Credit Union Difference
- Flexibility when “life happens”- we care about you as a person, not just a “human resource”
- Work closer to home- reduce your commute!
- ADP’s LifeMart employee discounts (hotel, vehicle insurance, day care, rentals, entertainment, etc.)

[Click to see current available jobs or scan the QR code with your smart phone to apply today.](#)

